

Governing Body Committees: Remit

The governing body carries out much of its work through committees. This page summarises what each committee monitors and how often.

Terms of Reference for all committees are available on request from school

Ad hoc Committees:

- Staff Disciplinary
- Student Disciplinary
- Complaints
- Appeals

Three Governors with no prior knowledge will be called to form the committee

Behaviour, Safety and Inclusion Committee

Area	What the committee does
Attendance, behaviour and exclusions	Monitors attendance, persistent absence, punctuality, suspensions and permanent exclusions, and checks that behaviour procedures are fair and consistently applied
Pupil welfare and wellbeing	Monitors mental health and wellbeing support, and checks that the views of pupils and families on safety, welfare and inclusion are heard and acted on
Inclusion and SEND	Monitors provision for pupils with SEND, disadvantaged pupils and other vulnerable groups, including the impact of pupil premium funding. Monitors support for Looked After and Previously Looked After Children.
Safeguarding	Monitors the number and nature of safeguarding concerns (with no case details shared) and checks that the policy is applied consistently.

Curriculum and Achievement Committee

Area	What the committee does
Curriculum	Monitors the curriculum and checks that it is academically ambitious, broad and balanced, meets all statutory requirements, and supports academic excellence, character development, cultural awareness and preparation for work and life.
Teaching and learning	Monitors the quality of teaching and learning against the school improvement plan.
Examinations and assessment	Checks that the school follows all regulations for external examinations and testing, and monitors the introduction of new curricula and examination specifications.
Achievement and progress	Monitors academic performance across all year groups, including GCSE outcomes, and reviews results against national benchmarks and agreed targets
Pupil premium	Checks that pupil premium spending is targeted at the right pupils and has an impact on their attainment and progress, and monitors the academic outcomes of disadvantaged and other vulnerable learners.

Finance, Premises and Resources Committee

Area	What the committee does
Budget and financial planning	Considers and approves the annual budget and recommends it to the Full Governing Body. Maintains a three-year financial plan, monitors spending against the budget each term, reviews financial delegations, and agrees the admissions policy.
Financial monitoring, control and audit	Reviews financial, premises and personnel policies and the Scheme of Financial Administration.
Premises, health and safety	Oversees premises, health and safety, including inspections, risk assessments and remedial action
Staffing, personnel and workload	Checks that the school is sufficiently staffed to deliver the curriculum and school improvement plan.
Data protection	Checks compliance with UK GDPR and the Data Protection Act 2018, monitors any reported data breaches, and receives the Data Protection Officer's report.

Faith, Character and Personal Development Committee

Area	What the committee does
Christian ethos and collective worship	Checks that the school promotes and sustains its distinctive Christian ethos and vision, and that this drives leadership, curriculum, collective worship and pastoral care.
Spiritual, moral, social and cultural development	Monitors provision for spiritual, moral, social and cultural development across the curriculum and school life.
Religious Education, RSE and PSHE	Checks that the RE curriculum is broad, ambitious and meets statutory requirements, and monitors the quality of RE teaching
Personal development	Checks that pupils have opportunities beyond the academic curriculum, including enrichment, leadership and character education.
Careers education	Checks that careers education, information and guidance is effective, impartial and tailored to pupils' needs, including those with SEND.